



# SOUTH DOWNS

## — LEARNING TRUST —

### PREVENTING EXTREMISM & RADICALISATION SAFEGUARDING POLICY

<b>Date approved</b>	March 2024
<b>Date of next review</b>	March 2025
<b>Status</b>	Non - Statutory

#### OUR VISION

**A community of primary and secondary academies that are the first choice for students and families in Sussex, with an outstanding reputation for high aspiration and high achievement.**

## Contents

	<b>OCKLYNGE TRUST</b>	
<b>Role</b>	<b>Name</b>	<b>Contact Details</b>
Designated Safeguarding Lead	Sylvia Berhane	01323 725839 <a href="mailto:sberhane@ocklynge.co.uk">sberhane@ocklynge.co.uk</a>
Deputy Designated Safeguarding Lead	Paul Reilly	01323 725839 <a href="mailto:preilly@ocklynge.co.uk">preilly@ocklynge.co.uk</a>
Deputy Designated Safeguarding Lead	Jo Edgoose	01323 725389 jedgoose@ocklynge.co.uk
Deputy Designated Safeguarding Lead	Stevie Bode	01323 725389 <a href="mailto:sbode@ocklynge.co.uk">sbode@ocklynge.co.uk</a>
Deputy Designated	Rachael Carlton	01323 725839 <a href="mailto:rcarlton@ocklynge.co.uk">rcarlton@ocklynge.co.uk</a>
Deputy Designated	Jo Hatt	01323 725839 <a href="mailto:jhatt@ocklynge.co.uk">jhatt@ocklynge.co.uk</a>
Deputy Designated	Zoe Linzey	01323 725839 <a href="mailto:zlinzey@ocklynge.co.uk">zlinzey@ocklynge.co.uk</a>
Nominated Governor for Safeguarding and Child Protection	Anne Wardle	awardle@sdlit.org.uk
Chair of Governors	Mrs Rebecca Conroy	<a href="mailto:clerk@sdlit.org.uk">clerk@sdlit.org.uk</a>
Local Authority Designated Officer (LADO)	LADO	07825 782793 Children's LADO referral form East Sussex County Council
Assistant Local Authority Designated Officer	Sue Giles	07543 237465 Children's LADO referral form East Sussex County Council
Referrals into Early Help and Social Care	Single Point of Advice  Emergency Duty Service – after hours, weekends and public	01323 464222 Contact us by e mail – East Sussex County Council Children, Young People and Families Portal (eastsussex.gov.uk)  01273 335906 <small>01273 335905</small>

## Contacts

RATTON TRUST		
Role	Name	Contact Details
Designated Safeguarding Lead	Mr D Brown	01323 504011 dbrown@ratton.co.uk
Deputy Designated Safeguarding Lead	Mrs S Jones	01323 504011 <a href="mailto:sjones@ratton.co.uk">sjones@ratton.co.uk</a>
Deputy Designated Safeguarding Lead	Mrs V Coyle	01323 504011 <a href="mailto:vcoyle@ratton.co.uk">vcoyle@ratton.co.uk</a>
Deputy Designated Safeguarding Lead	Ms J Jenkins	01323 504011 <a href="mailto:jjenkins@ratton.co.uk">jjenkins@ratton.co.uk</a>
Deputy Designated Safeguarding Lead Year	Ms R Sutton-Smith	01323 504011 <a href="mailto:rsuttonsmith@ratton.co.uk">rsuttonsmith@ratton.co.uk</a>
Deputy Designated Safeguarding Lead Year 11	Ms N Roper	01323 504011 <a href="mailto:nroper@ratton.co.uk">nroper@ratton.co.uk</a>
Nominated Governor for Safeguarding and Child Protection	Mrs A Wardle	awardle@sdlit.org.uk
Chair of Governors	Ms Rebeccas Conroy	<a href="mailto:clerk@sdlit.org.uk">clerk@sdlit.org.uk</a>
Local Authority Designated Officer (LADO)	<b>Local Authority Designated Officer:</b>	07825 782793 Consultation via the online portal <a href="#">here</a>
Referrals into Early Help and Social Care	Single Point of Advice  Emergency Duty Service – after hours, weekends and public	01323 464222 Contact us by e mail – East Sussex County Council Children, Young People and Families Portal (eastsussex.gov.uk)  01273 335906 <small>01273 335905</small>

# Preventing Extremism and Radicalisation Safeguarding Policy

## Introduction

South Downs Learning Trust is committed to providing a secure environment for pupils and students, where children feel safe and are kept safe. All adults at South Downs Learning Trust recognise that safeguarding is everyone's responsibility irrespective of the role they undertake or whether their role has direct contact or responsibility for children or not.

In adhering to this policy, and the procedures therein, staff and visitors will contribute to South Downs Learning Trust's delivery of the outcomes to all children, as set out in s10 (2) of the Children Act 2004.

This Preventing Extremism and Radicalisation Safeguarding Policy is one element within our overall Trust arrangements to Safeguard and Promote the Welfare of all Children in line with our statutory duties set out at s175 of the Education Act 2002 (s157 of the Education Act 2002).

Our Trust's Preventing Extremism and Radicalisation Safeguarding Policy also draws upon the guidance contained in the "Pan Sussex Child Protection Procedures" and DfE Guidance "Keeping Children Safe in Education, 2023"; and specifically DCSF Resources "Learning Together to be Safe", "Prevent: Resources Guide", "Tackling Extremism in the UK", DfE's "Teaching Approaches that help Build Resilience to Extremism among Young People" and Peter Clarke's Report of July 2014.

## Trust ethos and Practice

When operating this policy our Trust uses the following accepted Governmental definition of extremism which is:

*'Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs; and/or calls for the death of members of our armed forces, whether in this country or overseas'*

There is no place for extremist views of any kind in our Trust, whether from internal sources, pupils and students, staff or governors, or external sources - Trust community, external agencies or individuals. Our pupils and students see our Trust as a safe place where they can explore controversial issues safely and where our teachers encourage and facilitate this

– we have a duty to ensure this happens.

As a Trust we recognise that extremism and exposure to extremist materials and influences can lead to poor outcomes for children and so should be addressed as a safeguarding concern as set out in this policy. We also recognise that if we fail to challenge extremist views we are failing to protect our pupils and students.

Extremists of all persuasions aim to develop destructive relationships between different communities by promoting division, fear and mistrust of others based on ignorance or prejudice and thereby limiting the life chances of young people.

Education is a powerful weapon against this; equipping young people with the knowledge, skills and critical thinking, to challenge and debate in an informed way.

Therefore, we will provide a broad and balanced curriculum, delivered by skilled professionals, so that our pupils and students are enriched, understand and become tolerant of difference and diversity and also to ensure that they thrive, feel valued and not marginalized. Furthermore we are aware that young people can be exposed to extremist influences or prejudiced views from an early age which emanate from a variety of sources and media, including via the internet, and at times pupils and students may themselves reflect or display views that may be discriminatory, prejudiced or extremist, including using derogatory language.

Any prejudice, discrimination or extremist views, including derogatory language, displayed by pupils and students or staff will always be challenged and where appropriate dealt with in line with our Behaviour and Discipline Policy for pupils and students and the Code of Conduct for staff. Where misconduct by a teacher is proven the matter will be referred to the National College for Teaching and Leadership for their consideration as to whether to a Prohibition Order is warranted.

As part of wider safeguarding responsibilities Trust staff will be alert to:

- Disclosures by pupils and students of their exposure to the extremist actions, views or materials of others outside of Trust, such as in their homes or community groups, especially where pupils and students have not actively sought these out.
- Graffiti symbols, writing or artwork promoting extremist messages or  images Pupils and students accessing extremist material online, including through social networking sites
- Parental reports of changes in behaviour, friendship or actions and requests  for assistance
- Partner schools, local authority services, and police reports of issues affecting pupils and students in other schools or settings
- Pupils and students voicing opinions drawn from extremist ideologies and  narratives Use of extremist or 'hate' terms to exclude others or incite violence
- Intolerance of difference, whether secular or religious or, in line with our  equalities policy, views based on, but not exclusive to, gender, disability,  homophobia, race, colour or culture
- Attempts to impose extremist views or practices on  others Anti-Western or Anti-British views

Our Trust will closely follow any locally agreed procedure as set out by the Local Authority and/or the Local Safeguarding Children Board's agreed processes and criteria for safeguarding individuals vulnerable to extremism and radicalisation.

## **Teaching Approaches**

We will all strive to eradicate the myths and assumptions that can lead to some young people becoming alienated and disempowered, especially where the narrow approaches children may experience elsewhere may make it harder for them to challenge or question these radical influences. In our Trust this will be achieved by

good teaching, primarily via PSHE and the JIGSAW (Ocklynge) scheme of work; but also by adopting the methods outlined in the Government's guidance 'Teaching approaches that help build resilience to extremism among young people' DfE 2011.

We will ensure that all of our teaching approaches help our pupils and students build resilience to extremism and give pupils and students a positive sense of identity through the development of critical thinking skills.

We will ensure that all of our staff are equipped to recognise extremism and are skilled and confident enough to challenge it.

We will be flexible enough to adapt our teaching approaches, as appropriate, so as to address specific issues so as to become even more relevant to the current issues of extremism and radicalisation. In doing so we will apply the 'key ingredients' for success following the three broad categories of:

1. Making a connection with young people through good [teaching] design and a pupil centred approach.
2. Facilitating a 'safe space' for dialogue, and
3. Equipping our pupils and students with the appropriate skills, knowledge, understanding and awareness for resilience.

Therefore, this approach will be embedded within the ethos of our Trust so that pupils and students know and understand what safe and acceptable behaviour is in the context of extremism and radicalisation. This will work in conjunction with our Trust's approach to the spiritual, moral, social and cultural development of pupils and students as defined in OfSTED's School Inspection Handbook and will include the sound use of assemblies to help further promote this rounded development of our pupils and students.

Our goal is to build mutual respect and understanding and to promote the use of dialogue not violence as a form of conflict resolution. We will achieve this by using a curriculum that includes:

- Citizenship programmes
- Open discussion and
- debate
- Work on anti-violence and a restorative approach addressed throughout curriculum Focussed educational programmes

We will also work with local partners, families and communities in our efforts to ensure our Trust understands and embraces our local context and values in challenging extremist views and to assist in the broadening of our pupil's experiences and horizons. We will help support pupils and students who may be vulnerable to such influences as part of our wider safeguarding responsibilities and where we believe a pupil is being directly affected by extremist materials or influences, we will ensure that that each pupil or student is offered mentoring. Additionally, in such instances our Trust will seek external support from the Local Authority and/or local partnership structures working to prevent extremism.

We will promote the values of democracy, the rule of law, individual liberty, mutual respect and tolerance for those with different faiths and beliefs. We will teach and

encourage pupils and students to respect one another and to respect and tolerate difference, especially those of a different faith or no faith. It is indeed our most fundamental responsibility to keep our pupils and students safe and prepare them for life in modern multi-cultural Britain and globally.

### **Use of External Agencies and Speakers**

We encourage the use of external agencies or speakers to enrich the experiences of our pupils and students, however we will positively vet those external agencies, individuals or speakers who we engage to provide such learning opportunities or experiences for our pupils and students.

Such vetting is to ensure that we do not unwittingly use agencies that contradict each other with their messages or that are inconsistent with, or are in complete opposition to, the Trust's values and ethos. We must be aware that in some instances the work of external agencies may not directly be connected with the rest of each school's curriculum so we need to ensure that this work is of benefit to pupils and students.

Our Trust will assess the suitability and effectiveness of input from external agencies or individuals to ensure that:

- Any messages communicated to pupils and students are consistent with the ethos of the Trust and do not marginalise any communities, groups or individuals
- Any messages do not seek to glorify criminal activity or violent extremism or
- seek to radicalise pupils and students through extreme or narrow views of faith, religion or culture or other ideologies
- Activities are properly embedded in the curriculum and clearly mapped to
- schemes of work to avoid contradictory messages or duplication.
- Activities are matched to the needs of pupils and students
- Activities are carefully evaluated by each school to ensure that they are effective. We recognise, however, that the ethos of our Trust is to encourage pupils and students to understand opposing views and ideologies, appropriate to their age, understanding and abilities, and to be able to actively engage with them in informed debate, and we may use external agencies or speakers to facilitate and support

this.

Therefore, by delivering a broad and balanced curriculum, augmented by the use of external sources where appropriate, we will strive to ensure our pupils and students recognise risk and build resilience to manage any such risk themselves where appropriate to their age and ability but also to help pupils and students develop the critical thinking skills needed to engage in informed debate.

### **Whistle Blowing**

Where there are concerns of extremism or radicalisation Pupils and students and Staff will be encouraged to make use of our internal systems to Whistle Blow or raise any issue in confidence.

Please refer to Trust Whistle Blowing

## **Child Protection**

Please refer to our Child Protection Policy for the full procedural framework on our Child Protection duties.

Staff will be alert to the fact that whilst Extremism and Radicalisation is broadly a safeguarding issue there may be some instances where a child or children may be at direct risk of harm or neglect. For example; this could be due to a child displaying risky behaviours in terms of the activities they are involved in or the groups they are associated with or staff may be aware of information about a child's family that may equally place a child at risk of harm. (These examples are for illustration and are not definitive or exhaustive). Therefore, all adults working at the Trust (including visiting staff, volunteers' contractors, and students on placement) are required to report instances where they believe a child may be at risk of harm or neglect to the Designated Child Protection Teacher and/or Headteacher.

## **Role of the Designated Safeguarding Lead (DSL)**

The DSL works in line with the responsibilities as set out in the DfE Guidance 'Keeping Children Safe in Education 2023.

The DSL is the focus person and local 'expert' for each school's staff, and others, who may have concerns about an individual child's safety or well-being and is the first point of contact for external agencies. In line with Recommendation 2 of Peter Clarke's Report; the role of the DSL will be extended, at the appropriate time, to include the responsibilities of the PREVENT strand of the Government's counter-terrorism strategy.

## **Training**

Whole school in-service training on Safeguarding and Child Protection will be organised for staff and governors at least every three years and will comply with the prevailing arrangements agreed by the Local Authority and Local Safeguarding Children Board and will, in part, include training on extremism and radicalisation and its safeguarding implications.

The DSL will attend training courses as necessary and the appropriate inter-agency training organised by the Local Safeguarding Children Board at least every two years, again this will include training on extremism and radicalisation and its safeguarding implications.

## **Recruitment**

The arrangements for recruiting all staff, permanent and volunteers, to our Trust will follow guidance for safer recruitment best practice in education settings, including, but not limited to, ensuring that DBS checks are always made at the appropriate level, that references are always received and checked and that we complete and maintain a single central record of such vetting checks.

We will apply safer recruitment best practice principles and sound employment



practice in general and in doing so will deny opportunities for inappropriate recruitment or advancement.

We will be alert to the possibility that persons may seek to gain positions within our Trust so as to unduly influence our Trust's character and ethos. We are aware that such persons seek to limit the opportunities for our pupils and students thereby rendering them vulnerable to extremist views and radicalisation as a consequence.

Therefore, by adhering to safer recruitment best practice techniques and by ensuring that there is an ongoing culture of vigilance within our Trust we will minimise the opportunities for extremist views to prevail.

### **Role of Governing Body**

The Governing Body of each school and the Trust will undertake appropriate training to ensure that they are clear about their role and the parameters of their responsibilities as Governors, including their statutory safeguarding duties.

The Governing Body of each school and the Trust will support the ethos and values of our Trust and will support the Trust in tackling extremism and radicalisation.

In line with Recommendation 13 of Peter Clarke's report details of our Governing Body each school and the Trust will be published on each school's website to promote transparency.

In line with the provisions set out in the DfE guidance 'Keeping Children Safe in Education, 2023' the governing body will challenge each school's senior management team on the delivery of this policy and monitor its effectiveness.

This policy will be reviewed regularly (annually) and it may be amended and adopted outside of this timeframe in accordance with any new legislation or guidance or in response to any quality assurance recommendations pertaining to the delivery of this policy and the overall safeguarding arrangements made.