

# Review your gender pay gap data for snapshot date 31 March 2023

Reporting as SOUTH DOWNS LEARNING TRUST

## 2023/24 Reporting year

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### Percentage of men and women in each hourly pay quarter

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	Men	Women
Upper hourly pay quarter	37.7 %	62.3 %
Upper middle hourly pay quarter	27.4 %	72.6%
Lower middle hourly pay quarter	24.2 %	75.8 %
Lower hourly pay quarter	14.5 %	85.5 %

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### Mean and median gender pay gap using hourly pay

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Mean gender pay gap using hourly pay	22.4%
Median gender pay gap using hourly pay	44.1%

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